

## Environmental Policy

### **We focus on continuous improvement**

- We will take preventive and systematic actions to deal with environmental challenges.
- We will provide our employees with environmental training and information and engage them in our drive for continuous improvement.

### **We comply with legal and other requirements**

- Our operations will comply with and exceed all environmental legislation and regulatory requirements.

### **We manage resources efficiently**

- Efficient use of energy, water, raw materials and other natural resources will be a hallmark of our organisation.

### **We reduce emissions and minimise risks**

- Waste and emissions from production facilities and other activities will be minimised. Waste products will be recycled as extensively and efficiently as possible.
- We will take measures to prevent accidents, injuries, uncontrolled emissions and exposure to hazardous chemicals.

### **We offer environmentally-sound products**

- We will offer high-quality, energy-efficient products and solutions that help reduce adverse environmental impacts.
- We will take an all-encompassing view of the environment in our product development processes and our choice of materials, transport, product performance and recycling.

### **We expect high standards of our business partners**

- We will take environmental aspects into consideration when choosing suppliers, contractors and transport partners.

### **We provide transparent information**

- We will be open and objective in the way we communicate our sustainability progress. Our reporting complies with established international guidelines.